



# **Debunking myths** about gender

- male or female
  a set of pre-determined characteristics

## Gender is:

- · fluid, diverse, and constantly evolving
- determined independently of society by an individual

# **Effects of** harmful Gender **Stereotypes**

What

Harmful Gender

influences the

promotion of

**Stereotypes** 

- conforming students are verbally harrassed





## Adults using gendered language:

Teachers and parents using gendered language that pushes gender stereotypes on certain groups or ignores the use of a student or adolescent's chosen pronouns promotes the idea that limiting ones gender expression is ok. It also promotes the idea that adolescents exist in gender related categories and must act accordingly.



## Bullying someone for the way he/she/they are dressed:

Student and adolescents who bully their peers who dress outside of the gender stereotype they see that person limits that person's expression and gives permission to other students to bully them as well.



# **How** the program **Step Outside** the Box

combats harmful gender stereotypes



## Education

The program works with adolescents in an after school setting by educating the participants on the negative impacts of gender stereotypes, how they are in charge of their own definition of gender identity and expression, and how to respect others' definitions gender identity and expression



## **Support Network**

Through participation a support network of educated adolescents is built which can both support each other and, through example, promote lessons learned about respecting other's expressions of

For more information about gender identity and expression or about the Step Outside the Box program please contact our program coordinator Zoe Muzyczka at zoem@outsidethebox.org

