



SDTIGT MEMBERSHIP/VISITOR MEETING AGENDA

Noon Networking 12:15 pm – 12:30 pm

Meeting 12:30 pm – 2:00 pm

October 1, 2021

Location: Virtual Zoom meeting

Mission: *Promoting trauma-informed services in the San Diego region through collaboration, advocacy, and education.*

Join Zoom Meeting

<https://us02web.zoom.us/j/84661655816>

Meeting ID: 846 6165 5816

Call mobile
(669)900-6833



Sign in QR Code

- I. **Networking** (12:15 - 12:30)
- II. **Welcome** (12:30 pm - 12:35 pm)
 - Tri-Chairs Amelia Barile Simon, Dana Brown and Linda Ketterer
 - Type Name/Organization/Role in ChatBox
 - Celebrate New Members (2nd Membership Meeting)
- III. **Building Capacity on Code Switching Learning Exchange** (12:35 pm - 1:50 pm)

Honoring Aisha Pope, LCSW, Learning Exchange on 8.6.21, we will build capacity today. Broadly, code-switching involves adjusting one's style of speech, appearance, behavior, and expression in ways that will optimize the comfort of others in exchange for fair treatment, quality service, and employment opportunities" (McCluney, Robotham, Lee, Smith, & Durkee, 2019). For many BIPOC professionals, code-switching comes naturally, and is seen as a necessary and advantageous skill. But, there are consequences of code-switching that harm those professionals who code-switch, those who don't, the work environment, and the persons served. In this learning exchange, we will explore the concept of code-switching, how it hurts, and what workplaces can do to reduce the need for code-switching in their environment.

[The Cost of Code Switching | Chandra Arthur | TEDxOrlando \(11-minutes\)](#)

 - How is Code Switching systemic racism?
 - How is your organization integrating the impact of Code Switching within your practices?
 - How is your organization integrating Code Switching within policies?
- IV. **Announcements** (1:50 pm - 2:00 pm)
- v. **Next Virtual SDTIGT Meeting**
Friday, December 3, 2021