

# Secondary Traumatic Stress in Child Welfare Practice: Trauma-Informed Guidelines for Organizations

A valuable resource designed to assist the leadership of child welfare agencies, and other child- and family-serving organizations, support their workforce and provide concrete strategies for approaching secondary traumatic stress (STS).

These guidelines were created to highlight the organizational components that should be considered in regards to STS within four distinct phases in the life of the child welfare workforce and how to evaluate the components throughout all phases:

Hiring Phase  
Critical First Three Months

The Cumulative Effect  
Critical Incident Debriefing

Available for download from [www.ctisp.org](http://www.ctisp.org) or [www.chadwickcenter.org](http://www.chadwickcenter.org)!

The Chadwick Trauma-Informed Systems Dissemination and Implementation Project (CTISP-DI) was a Category II Center within the National Child Traumatic Stress Network. CTISP-DI worked with five Supercommunities across the country to serve as communities of excellence and lead the transformation of public child welfare agencies into trauma-informed systems within their respective jurisdictions. These guidelines were developed in collaboration with the Supercommunities as a response to their identification of a significant need for training, support, and strategies to approach STS on an organizational level.

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