~ Community Trauma – Community Healing ~ Collective Impact

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Greater Los Angeles Trauma Informed Task Force

Key Systems Promote Resilience

COMMUNITY, CULTURE, SPIRITUALITY

ATTACHMENT & BELONGING

CAPABILITY

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CAPABILITY

- Intellectual & employable skills
- Self-regulation – self-control, executive function, flexible thinking
- Ability to direct and control attention, emotion, behavior, positive self-view
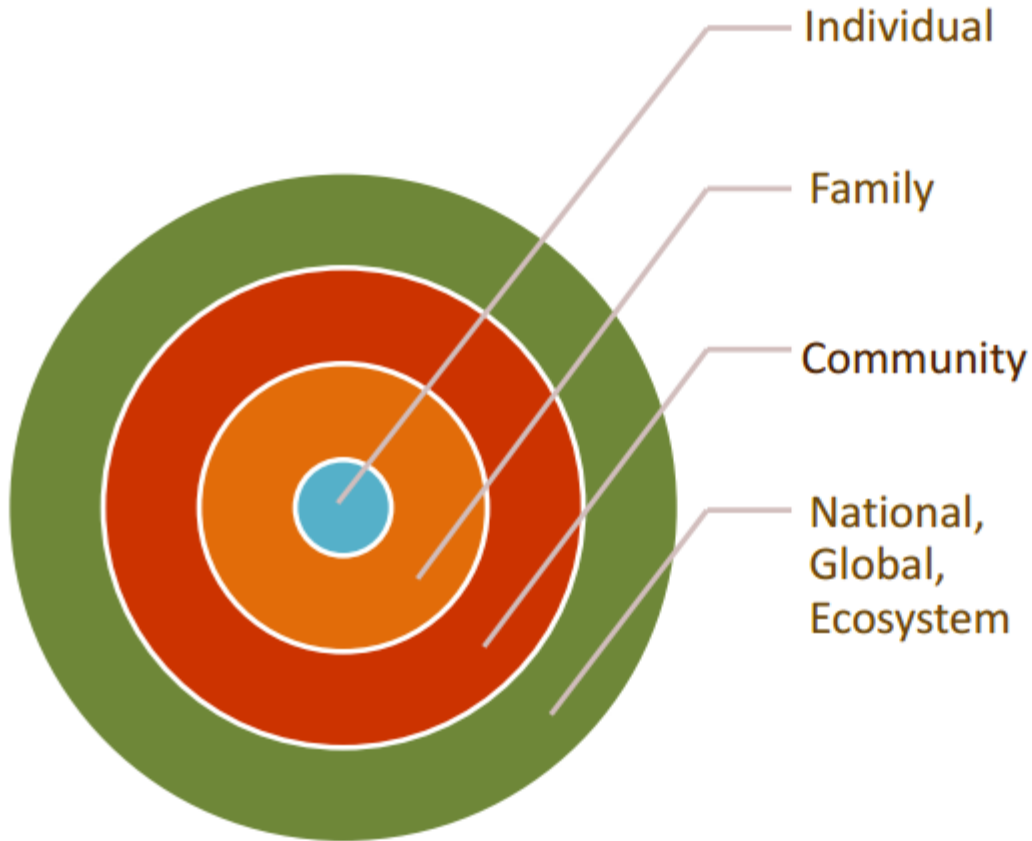- Efficacy

ATTACHMENT & BELONGING

- Bonds with parents and/or caregivers
- Positive relationships with competent and nurturing adults
- Friends or romantic partners who provide sense of security/help with emotion coaching
- Social/emotional support

COMMUNITY, CULTURE, SPIRITUALITY

- Faith, hope, meaning
- Engagement with effective organizations – schools, work, pro-social groups
- Network of supports/ services & opportunity to help others
- Cultures providing positive standards, expectations, rituals, relationships & supports

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Resilience

The natural human capacity to navigate life well.

(HeavyRunner & Marshall, 2003)

- Individual
- Family
- Community
- National, Global, Ecosystem

RESILIENCE OCCURS AT ALL LEVELS

ACE Interface

SYSTEMS IMPACT
Community Violence and Cumulative Trauma
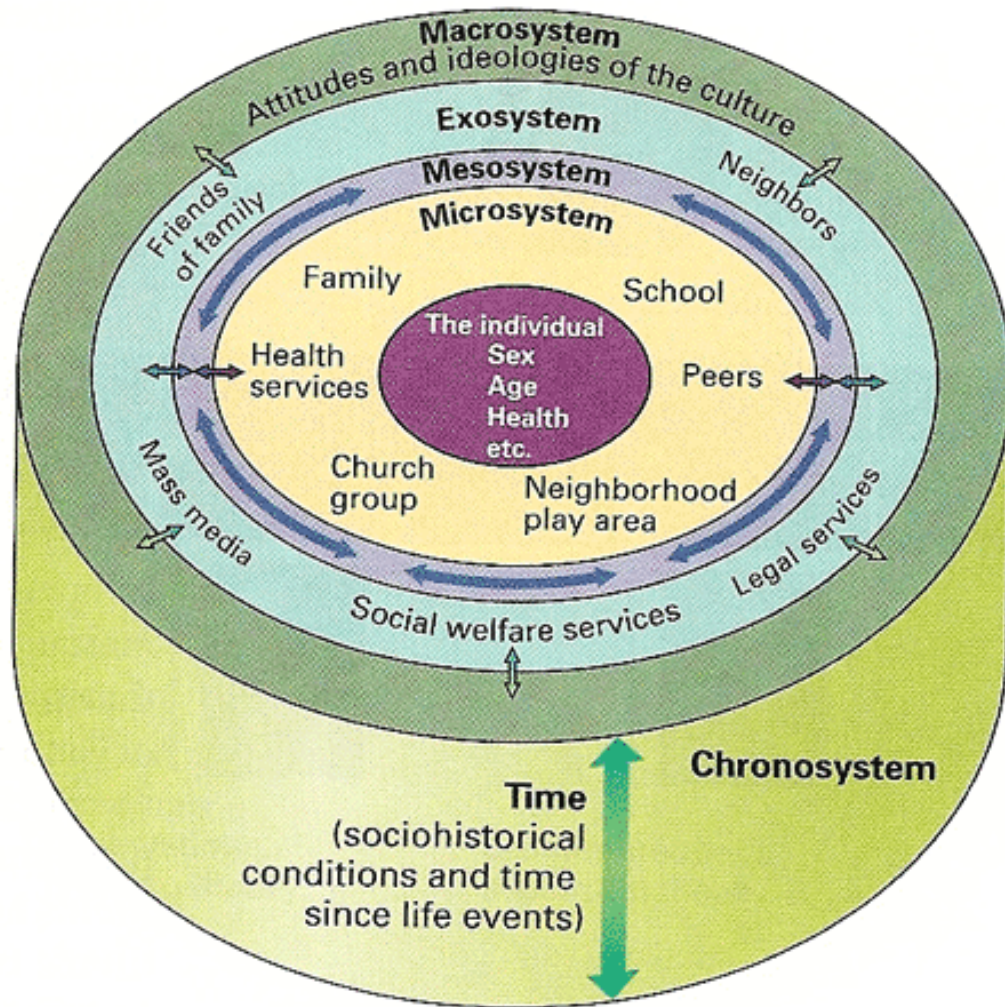
- **Poverty**
- **Child Abuse**
- **Domestic Violence**
- **Gang and Gun Violence**
- **Refugees**
- **Lack of Access to Physical and Behavioral Healthcare**
- **Traumas Involving Community Agencies and Systems (e.g., Schools, Child Welfare Services, Law Enforcement, Courts, Immigration)**

Keys to Greater Community Capacity & Efficacy

1. Opportunities for everyone to help – to co-lead

2. Coming together; shared understanding

3. Learning together – reciprocity

4. Results-based decisions

Measures are highly correlated with population-level positive outcomes.

Washington State Family Policy Council; See for example: Community Capacity
Development - Implementation Guide; Porter, L. et. al.; 2011;
http://www.fpc.wa.gov/publications/How-To.Community.Capacity.2011.pdf

ACE Interface

THE C2E TRANSFORMATIONAL LEADERSHIP MODEL

STRATEGIST
- TACTICAL SPECIALIST
- STRUCTURED DELIVERER
- STRATEGIC THINKER

ACHIEVER
- INSPIRING VISIONARY
- RESILIENT DELIVERER
- PROACTIVE ENGAGER

FACILITATOR
- CULTURAL NETWORKER
- ALTRUISTIC CHAMPION
- BEHAVIOURAL ROLE MODEL

ENGAGER
- CHARISMATIC NETWORKER
- EMPOWERING COACH
- EMPATHIC SUPPORTER

Figure 1.

All participants have a shared vision for change, including a common understanding of the problem and a joint approach to solving it through agreed upon actions.

Consistent and open communication is needed across the many players to build trust, assure mutual objectives, and create common motivation.

Collecting data and measuring results consistently across all participants ensures that efforts remain aligned and participants hold each other accountable.

Creating and managing collective impact requires dedicated staff with specific skills to coordinate participating organizations and agencies.

Participant activities must be differentiated while still being coordinated through a mutually reinforcing plan of action.

COMMON AGENDA

CONTINUOUS COMMUNICATION

SHARED MEASUREMENT SYSTEM

MUTUALLY REINFORCING ACTIVITIES

BACKBONE FUNCTION

Source: FSG

Figure 2.

Phases of Collective Impact

Components for Success	PHASE I Initiate Action	PHASE II Organize for Impact	PHASE III Sustain Action and Impact
Governance and Infrastructure	Identify champions and form cross-sector group	Create infrastructure (backbone and processes)	Facilitate and refine
Strategic Planning	Map the landscape and use data to make case	Create common agenda (goals and strategy)	Support implementation (alignment to goals and strategies)
Community Involvement	Facilitate community outreach	Engage community and build public will	Continue engagement and conduct advocacy
Evaluation and Improvement	Analyze baseline data to identify key issues and gaps	Establish shared metrics (indicators, measurement, and approach)	Collect, track, and report progress (process to learn and improve)

Source: Stanford Social Innovation Review