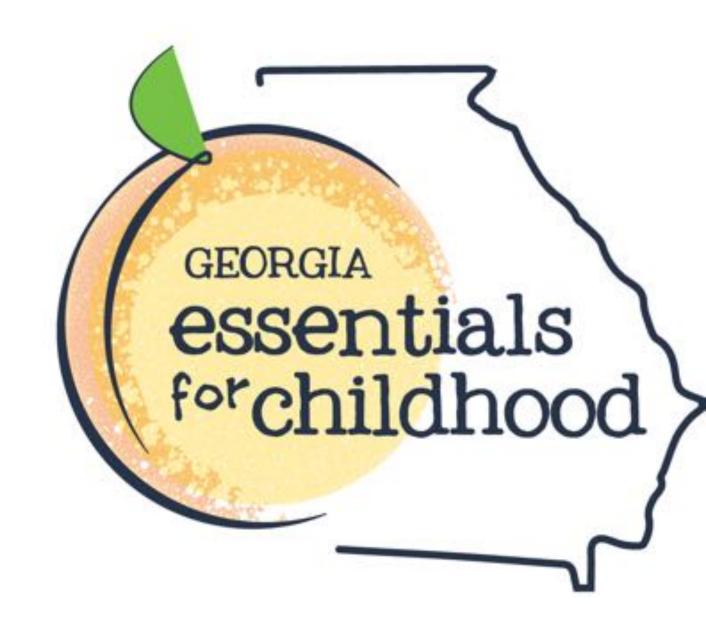
Georgia
Essentials for
Childhood

Annual Meeting

August 17, 2020





### Zoom Instructions

- Muting
- Chat (reporting and adding links or sharing documents)
- Breakout Groups
- Connection Disruptions
- Recording

Backbone Organization Representatives **Lisa Dawson**, Georgia Department of Public Health

Julia Neighbors, Prevent Child Abuse Georgia

Natalie Towns, Georgia Division of Family & Children Services



Welcome and Introductions

Reflecting on a Year of Georgia Essentials

Georgia's Child Abuse and Neglect Prevention Plan (CANPP)

Pandemic Response Review

Essentials for Childhood and the COVID-19 Pandemic

Integrating Essentials for Childhood and Georgia Essentials into Your Organization

Calls to Action and Next Steps

### **Essentials for Childhood**

<u>Essentials for Childhood</u>, a strategic framework developed by the CDC, presents a roadmap to align and support Georgia stakeholders committed to the positive development of children and families, and specifically to the prevention of child abuse and neglect. The steps suggested in the <u>Essentials for Childhood</u> Framework help create neighborhoods, communities, and a nation in which every child can thrive.

### Essentials for Childhood in Georgia

Is a multidisciplinary partnership that proposes strategies to promote the types of relationships and environments that help children grow up to be healthy and productive citizens so that they, in turn, can build stronger and safer families and communities for their children.

**Georgia Essentials does this by** examining data; proposing strategies and programs; advocating for policies; and building partnerships and general awareness.

### The Essentials for Childhood framework provides an approach to:

- Move away from the focus of "fixing" or punishing bad parents to empowering and developing successful parents through policies and programs.
- Enrich existing work to improve conditions for children and families.

# This Collective Impact strategy focuses on deep cross-sector collaboration to:

- ✓ coordinate and manage existing and new partnerships with other child serving organizations and non-traditional partners;
- √ work with partners to identify strategies across sectors;
- ✓ identify, coordinate, monitor and report on the strategies implemented by multi-sector partners;
- ✓ coordinate improvement processes (e.g., continuous quality improvement) for multi-sector partners to refine strategies; and
- ✓ document state-level impact of these efforts.

### What makes *Essentials* different?

- Focuses on the **broader social**, **economic and political environment** and the forces at play that create undo stress on families- eroding their ability to provide nurturing relationships.
- Emphasizes **policy-level impacts** as core to the strategy and addresses a holistic array of factors leading to child maltreatment, versus a specific cause or single factor.
- Takes an "all in" approach where every entity can play an instrumental role and invites nontraditional partners to be part of the solution.
- Presents a multifaceted approach to a complex set of conditions and assumes that **all sectors and constituents must act** and interact differently-with a common vision of what is possible.

## Welcome and Introductions

- NAME
- Title
- Organization

Please use the chat feature to introduce yourself



### Breakout Group

Introduce yourself and describe how you have been involved in the Essentials work over the past year

5 minutes





### Co-chairs and Working Groups

#### Communications and Outreach

- Deborah Chosewood, Georgia Division of Family and Children Services — Prevention and Community Support Section
- Jyll Walsh, PCA Georgia

#### Data

- Rebecca Rice, Georgia Family Connection Partnership
- Rebekah Hudgins, Georgia Family Connection Partnership

#### Policy

- Hanah Goldberg, GEEARS: Georgia Early Education Alliance for Ready Students
- Melissa Haberlen DeWolf, Voices for Georgia's Children

#### **Programs**

- Michelle Lanier, UGA Center for Family Research
- Marcia Wessels, Concentric Consulting

#### **Systems Integration**

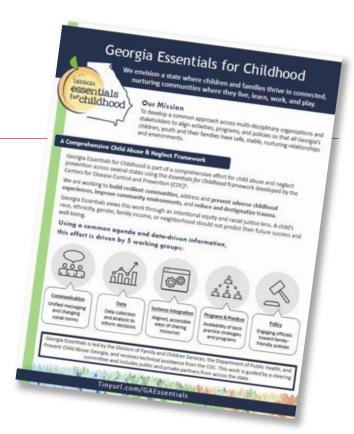
- Marioly Botero, United Way of Greater Atlanta
- Shamonica McGill, Healthy Mothers, Healthy Babies Coalition of Georgia



### Communications and Outreach

### Successes:

- Website
- Environmental scan for other Essentials states' communications work
- Message bank
- Supporting help-seeking campaign for 1-800-CHILDREN from DFCS and Banyan
- Georgia Essentials one-pager
- ACE fact sheet (with Data)









Communications and Outreach

### Priority Activities in Year 2:

➤ Heightened awareness around Essentials, especially related to ACE data and CANPP implementation

### Members of Communications and Outreach

### Liz Ferguson

**Banyan Communications** 

#### **Melissa Davis**

Bright from the Start: Georgia Department of Early Care and Learning

#### **Fozia Eskew**

Georgia Chapter of the American Academy of Pediatrics

**Chinyere Nwamuo** 

**Claire Lisco** 

**Siarra Scott** 

**Glendedora Dolce** 

Georgia Department of Public Health

**Deborah Chosewood** 

LaMarva Ivory

Georgia Division of Family and Children Services

**Arianne Weldon** 

Georgia Family Connection Partnership / Get Georgia Reading

Jyll Walsh

**Julia Neighbors** 

Prevent Child Abuse Georgia

**Emily Anne Vall** 

Resilient Georgia



### Data

### Successes:

- Analyses of ACE data to share with other Working Groups and emphasize in communications
- ACE fact sheet (with Communications and Outreach)

### Priority Activities Year 2:

- Closer alignment with Communications and Outreach to inform communications products
- Supporting data needs for CANPP strategies





### Members of Data

#### **Katie Ports**

Centers for Disease Control and Prevention

#### Stan Sonu

**Emory University School of Medicine** 

#### **Hanah Goldberg**

GEEARS: Georgia Early Education Alliance for Ready Students

#### **Fozia Eskew**

Georgia Chapter of the American Academy of Pediatrics

### Jennifer Hossler Tiffany Sawyer

Georgia Center for Child Advocacy

### **Christine Greene Chinyere Nwamuo**

Georgia Department of Public Health

### **Deborah Chosewood**

**Lindsey Dale** 

#### **Colleen Mousinho**

Georgia Division of Family and Children Services

### Rebekah Hudgins

Rebecca Rice

Georgia Family Connection Partnership

#### **Julia Neighbors**

Prevent Child Abuse Georgia

### **Emily Anne Vall**

Resilient Georgia



### Policy

### Successes:

- ACE fact sheet with policymaker audience in mind (Voices and GEEARS collaboration)
- Nascent project on family-friendly workplace policies
- Development of letter to State-office leaders to introduce/re-introduce Georgia Essentials to them



### Policy



### Priority Activities for Year 2:

- Family-friendly workplace policies
- Letter to State-office leaders (possible alignment with release of CANPP)



### Members of Policy

Melissa Davis Bentley Ponder Laura Wagner

Bright from the Start: Georgia Department of Early Care and Learning

**Katie Ports** 

Centers for Disease Control and Prevention

**Elisabeth Hayes** 

**Chatham County Safety** 

Hanah Goldberg Callan Wells

GEEARS: Georgia Early Education Alliance for Ready Students

**Fozia Eskew** 

Georgia Chapter of the American Academy of Pediatrics

Lisa Dawson Chinyere Nwamuo
Claire Lisco Kimberly Ross
Christine Mills

Georgia Department of Public Health

Dahlia Bell-Brown Natalie Towns

Georgia Division of Family and Children Services

**Julia Neighbors** 

Prevent Child Abuse Georgia

**Ellyn Cochran** 

United Way of Greater Atlanta

Melissa Haberlen DeWolf Camille Pendley

Voices for Georgia's Children



### Programs

### Successes:

- Composition and energy/commitment of Working Group membership
- Classification/definition framework for evidence of effectiveness for parenting-support/-skills programs including emerging partnership with CDC for assessment tool
- Partnership with Systems Integration Working Group on inventory of parenting programs in Georgia



### Programs

### Priority Activities for Year 2:

- ➤ Developing program evaluation tool with CDC
- ➤ Inventory of parenting programs in Georgia (with Georgia Family Support Network)





### Members of Programs

#### **Bridget Ratajczak**

Bright from the Start: Georgia Department of Early Care and Learning

#### **Connie Buchanan**

Community Advanced Practice Nurses, Inc.

#### **Marcia Wessels**

**Concentric Consulting** 

### **Lindy Grabbe**

**Emory University School of Nursing** 

#### Fozia Eskew

Georgia Chapter of the American Academy of Pediatrics

#### **Gabrielle Green**

Georgia Coalition Against Domestic Violence

### **Dr. Stephanie Pearson**

Georgia Department of Behavioral Health and Developmental Disabilities

### **Christine Mills** Twanna Nelson Chinyere Nwamuo

Georgia Department of Public Health

#### **Deborah Chosewood** Laura Griggs

Georgia Division of Family and Children Services

#### JoAnne Bielecki

National SafeCare Training and Research Center

### Naeshia McDowell Jeanette Meyer Julia Neighbors

Prevent Child Abuse Georgia

#### **Lauralen Avery**

**Daniel Charles** 

**Tammie Collins** 

United Way of Central Georgia

#### Michelle Lanier

University of Georgia Center for Family Research



### Systems Integration

### Successes:

- Comparison and alignment of data and fields used by UWGA 2-1-1 and HMHBGA
- Communication protocol between systems to share and update data
- Generation of inventories of providers of parenting programs for Programs Working Group



### Systems Integration



Priority Activities for Year 2:

➤ Engagement of other I&R providers, including other 2-1-1 systems in Georgia



### Members of Systems Integration

**Chinyere Nwamuo** 

Georgia Department of Public Health

Dahlia Bell-Brown LaMarva Ivory

Georgia Division of Family and Children Services

Yaa Agyeiwaa Shamonica McGill

Healthy Mothers Healthy Babies Coalition of Georgia

**Naeshia McDowell** 

**Julia Neighbors** 

Prevent Child Abuse Georgia

Marioly Botero

**Shannon Norris** 

United Way of Greater Atlanta



### Year 1 — Lessons Learned

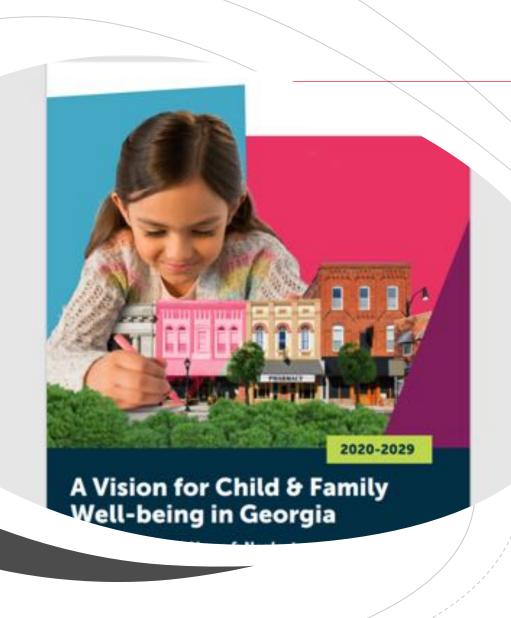
- Moving members beyond generating ideas to producing materials and do the work
- Understanding what other Working Groups or doing (aligning expectations and timelines) and fostering strategic collaboration across groups
- Importance of working strategically across Working Groups' members to be able to lean on others' expertise
- Trying to balance increased demands because of pandemic response and sharing resources



### Other Activities & Accomplishments

- Assisting in the Production of Georgia's Child Abuse & Neglect Prevention Plan
- Conducting Pandemic Response Review Discussion
- Supporting Resource Development Efforts/platform for collective impact
- Created a working structure with limited financial support (volunteer driven)- the result of 7 years of planning and persistence
- Took initiative to address low-cost strategies (adopting language across agencies; embedded the principles in organizational work)
- Growing participation over time expanded institutional reach
- Supported the development and launch of the Belonging Campaign





Georgia's
Child Abuse
and Neglect
Prevention
Plan (CANPP)

# A Vision for Child & Family Well-being in Georgia: Our State's Child Abuse & Neglect Prevention Plan

"It is the intent of all involved with the development of this Plan that it be (1) implemented at the local level, (2) revisited annually, and (3) updated every five years."

"To accomplish these tasks, the **Georgia Essentials for Childhood Initiative** will be responsible for annual monitoring and support of the Plan and coordinating its five-year update.

### **CANPP Co-chairs**

- Natalie Towns, Georgia
   Division of Family and
   Children Services —
   Prevention and Community
   Support Section
- Julia Neighbors, Prevent Child Abuse Georgia





### What Are Georgia's Goals for Prevention?

When we come together with a common cause, we can make important conditions a reality.



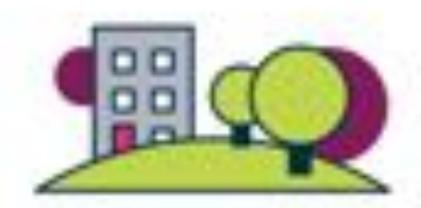
 All parents and caregivers have the skills and tools to meet the physical, intellectual, and emotional needs of their children.

- All children have the tools, skills, and support needed to meet their potential.
- Att tameles have equitable access to culturally responsive services and resources in their communities to meet.
   their needs.



### Goals for Systems/ Governments

- Families are engaged in planning and evaluating child alluse and neglect prevention efforts.
- Alt community, commerce and state systems have integrated policies, training, programs, practices, and budgets that promote family and child well-being.
- Systems collaborate and cooperate in planning and implementing a complehenoise continuum of presention services including but not limited to: strengthening economic supports to families, implementing family-friendly policies, and providing exactly care and education.
- Permanent and adequate financial resources are equitably allocated to develop and maintain prevention strategies.
- All services and supports to children and families use fraums-informed, strengthbased practices to reduce harms and prevent future risk.



### Goals for Society

- Att Georgia citizent are accountable for the protection and well-being of our children.
- Prevention is valued as: essential and achievable with collective action.
- Society invests in children: early and throughout their lives.

- Georgia has increased equitable opportunities and access to services and resources that foster child well-being
- Social norms reflect a culture thin supports and sustains safe, stable, nurturing relationships and environments.



### What Are Georgia's Objectives for Prevention?

For collective action to work, we must hold ourselves accountable for making a difference in changing existing community conditions.

This focus must be inclusive of all Georgia's families and children. Georgia's plan must change the following conditions:

- increase family aconomic stability
- Increase family resiliency ...
- Increase access to early childhood care and education
  - Increase family mental well-being

- Increase family physical health
- Increase community knowledge and awareness of the societal factors that contribute to child abuse and neglect and the capacity to prevent it



**Global & Sector Specific Strategies** 

## Implementation Timeline

- Begin providing regional planning technical assistance in Fall 2020
- Regional planning to directly address COVID-19 and racial equity issues
- Support regional plan development and implementation in 2021/22



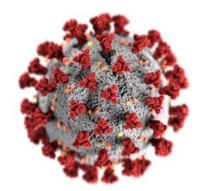
# ACF/HRSA Call to Action



"It is critical that we come together as cross-sector partners to help families cope, decrease parental stress, support responsive relationships, and build protective factors to strengthen families and communities."

# COVID-19

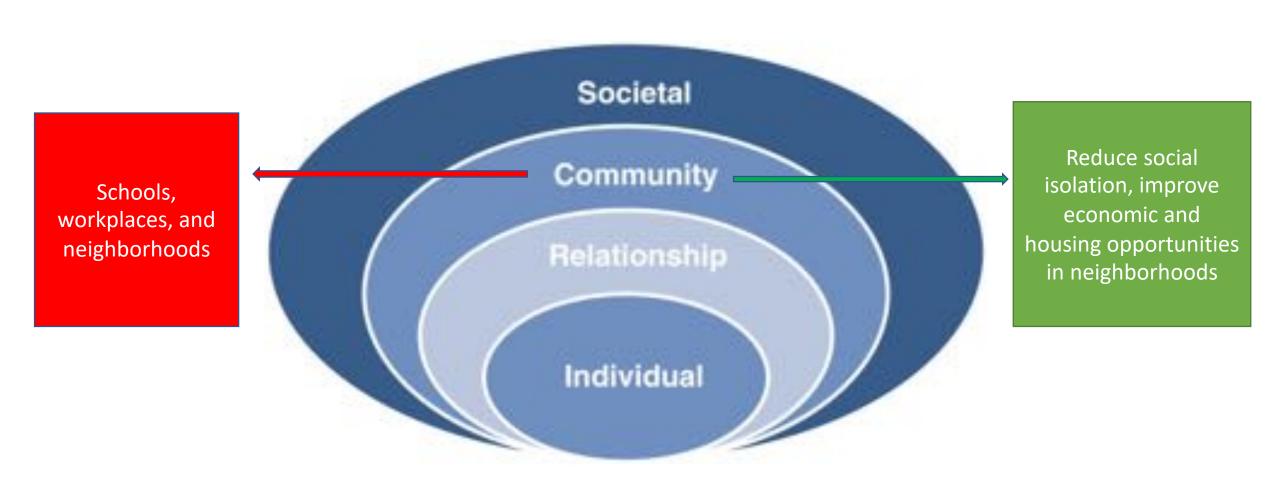
Pandemic Response Review



### Protective Factors in the Era of COVID-19

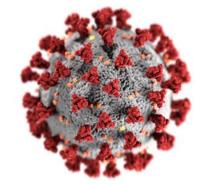
- Coordination of resources and services across agencies and organizations
- Promotion of data-informed decisions
- Promotion of policies and laws aligned with the best available evidence
- Promotion of healthy behaviors and best practice health education and awareness
- Increase in social capital and community connectedness
- Increase in health equity

# The Social-Ecological Model: A Framework for Prevention



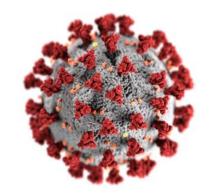
# COVID-19

## Pandemic Response Review



### Discussion

- At an interagency level, where are these conversations happening and who is involved?
- How is information about resources being coordinated and disseminated to those who need it?
- What data is being captured, and who is tracking it?
- What behaviors are being promoted, and who is doing the promotion? How is the promotion being done?
- What efforts are underway to increase community social capital and community connectedness, and who is leading them?
- What policies and practices are being promoted to increase health equity, and who is involved?

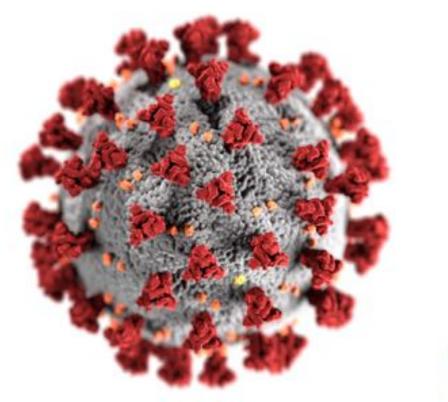


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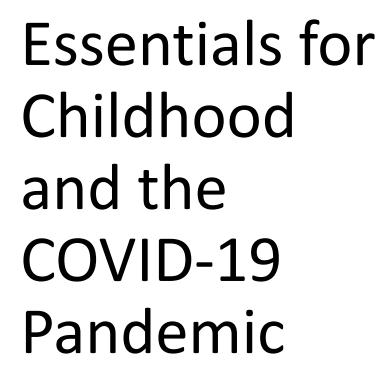
- Session included 40 participants representing 17 state agencies and community organizations
- Significant coordination and collaboration among smaller groups of agencies
- A variety of efforts underway to share resources, collect data, promote healthy behaviors, increase community connectedness and address health disparities
- Clusters of collaboration remain siloed from one another-no overarching repository of resources or data sharing

# Pandemic Response Review — Next steps

- Reconvene in September
- Conduct gaps analysis
- Continue to build inventory of collaborative efforts and resources
- Share data
- Develop an online portal to collect and distribute information







## Sandra Alexander, MEd

Child Maltreatment Consultant

Division of Violence Prevention

Centers for Disease Control and Prevention

The subsequent slides that were presented during the meeting are not approved for public distribution and are excluded from this external version.

Julia Neighbors, Prevent Child Abuse Georgia

Integrating Essentials for Childhood and Georgia Essentials into Your Organization

### PCA Georgia Strategic Plan 2019–2021

Adopted the framework of promoting safe, stable and nurturing relationships and environments to prevent child abuse and neglect in our most recent strategic plan

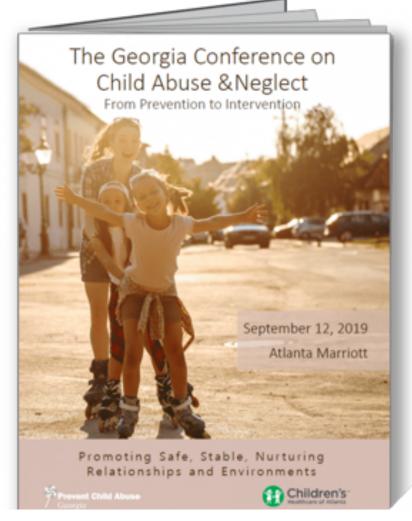
Vision: All children and families thrive in safe, stable, nurturing relationships and environments



### **2019 GA Conference on Child Abuse & Neglect**

Intentional focus on promoting safe, stable and nurturing relationships and environments to prevent child abuse and neglect to over 380 conference participants.

- Safety: The extent to which a child is free from fear and secure from physical or psychological harm within their social and physical environment.
- **Stability**: The degree of predictability and consistency in a child's social, emotional, and physical environment.
- Nurturing: The extent to which a parent or caregiver is available and able to sensitively and consistently respond to and meet the needs of their child.



**Agenda and Workshop Presentations** 

### **Prevention Model**

Demonstrates safe, stable, and Safe, Stable, and Nurturing nurturing relationships at the Family Relationships individual level and in Supportive Communities environments at the community and Environments level. Societal Commitments and Investments Primary Prevention Used in the state prevention planning process, within the plan itself and will be used in implementation of the plan.

# Essential Strategies Embedded in Presentations for Prevention Education & CAP Month Materials

As a Society- Advocating for Strong Child & Family Policies	
Strengthen economic supports to families	<ul> <li>Strengthening household financial security</li> <li>Family-friendly work policies</li> </ul>
Change <b>social norms</b> to support parents and positive parenting	<ul> <li>Public engagement and education campaigns</li> <li>Legislative approaches to reduce corporal punishment</li> </ul>
Provide <b>quality</b> care and education early in life	<ul> <li>Preschool enrichment with family engagement</li> <li>Improved quality of child care through licensing and accreditation</li> </ul>
Enhance <b>parenting skills</b> to promote child development	<ul> <li>Early childhood home visitation</li> <li>Parenting skill and family relationship approaches</li> </ul>
Intervene to lessen harms and prevent future risk	<ul> <li>Behavioral parent training programs</li> <li>Treatment to lessen harms of abuse and neglect exposure</li> <li>Treatment to prevent behavior and later involvement in violence</li> </ul>



### **Embedding within Protective Factor Content**

#### What does Resilience look like?

- Children have nurturing relationships with caregivers or other caring adults
- Caregivers have resilience to bounce back
- Caregivers use positive parenting skills
- Practical support services for parents and families are available



### **Resilience Buffers Adverse Childhood Experience**

When caregivers and especially children have supportive relationships, concrete supports, and social and emotional competence, they are better able to cope with adverse experiences they may encounter.

By forming positive relationships, community members can work together to build a resilient, vibrant neighborhood and create opportunities to further integrate the Protective Factors. Safe communities can provide a buffer for children against adverse childhood and community experiences. These children then build resilience! There are many ways Protective Factors are being utilized within Georgia communities.

### **Embed the Essentials Framework into Training Programs**



Can impair social, emotional, cognitive, and physiological development



Increase chance
of health
conditions and
risky health
behaviors



Increase
likelihood of
disease,
disability, and
mental illness
throughout
adulthood



Protects children against developing emotional, behavioral and mental health issues



Profoundly influence brain development and form the foundation of human development



Can provide the buffering that allows children to withstand, or recover, from adverse experiences

# Children Need Love AND Resources to Thrive

### Those resources include:

- Basic resources
- Essential Services
- Social Services

The 1-800-CHILDREN Helpline is a resource referral line for parents, caregivers and professionals who are concerned with the healthy development of children and the prevention of child abuse and neglect.







# Breakout Discussion



How could you further embed the work of Essentials in your organization?



How has it influenced your work? (give examples)



What would you need in order to more directly or fully integrate the Essentials language and strategies

# Thanks to our Steering Committee!!



#### **Liz Ferguson**

**Banyan Communications** 

#### **Melissa Davis**

### **Bridget Ratajczak**

Bright from the Start: Georgia Department of Early Care and Learning

#### **Hanah Goldberg**

GEEARS: Georgia Early Education Alliance for Ready Students

#### Jennifer Hossler

#### Tiffany Sawyer

Georgia Center for Child Advocacy

### **Dr. Stephanie Pearson**

Georgia Department of Behavioral Health and Developmental Disabilities

#### **Cheryl Benefield**

Georgia Department of Education

Lisa Dawson Twanna Nelson
Terri Miller Chinyere Nwamuo

**Christine Mills** Natasha Worthy

Georgia Department of Public Health

### **Deborah Chosewood**

**Natalie Towns** 

Georgia Division of Family and Children Services

#### **Arianne Weldon**

Georgia Family Connection Partnership / Get Georgia Reading

### Jeanette Meyer

**Julia Neighbors** 

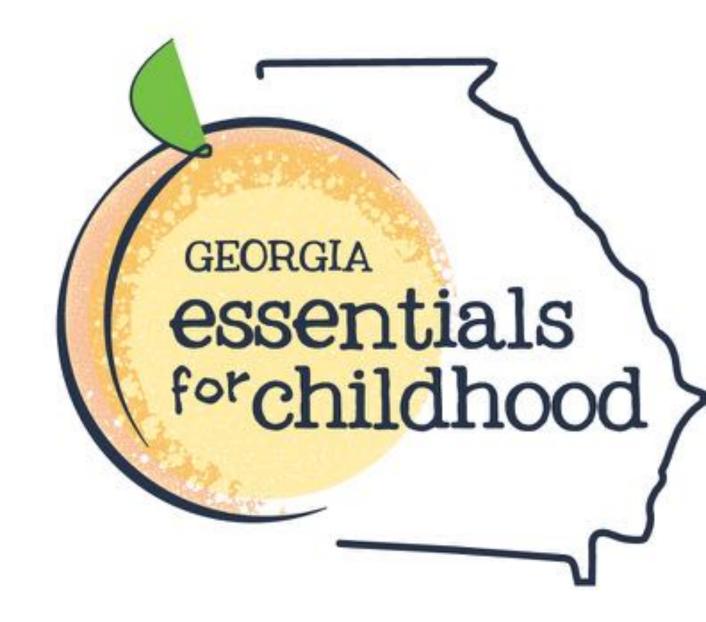
Prevent Child Abuse Georgia

## Erica Fener Sitkoff Melissa Haberlen DeWolf

Voices for Georgia's Children



Call to Action & Next Steps



# Get involved

1

Recommit to an existing working group

2

Sign-up for a different group

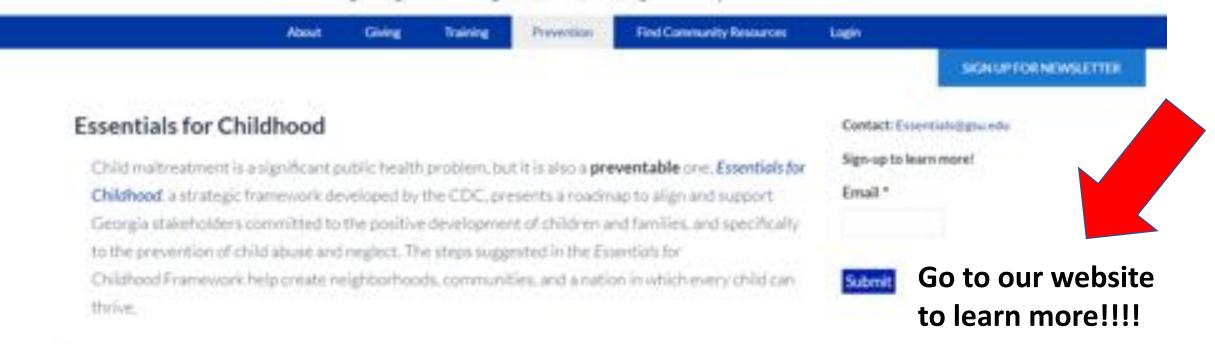
3

Learn more about the work

4

Register on the Georgia ACEs
Connection
page

#### Strengthening Families through Safe, Stable, Norturing Relationships & Environments



### Essentials for Childhood in Georgia

ALCOHOLD

is a multidisciplinary partnership that proposes strategies to promote the types of relationships and environments that help children grow up to be healthy and productive offizens so that they, in turn, can build stronger and safer families and communities for their children.

Georgia Essentials does this by examining data: proposing strategies and programs; advocating for

