

Notes Cooperative of Communities Affiliate call 2.17.21

*Location of notes: AC Team - Coop of Communities - mtg notes coop of communities



Cooperative of Communities affiliates represented by:

- Brian Semsem & Emily Bahne & Carmina Ramos
- Barb Finch & Terri Allison
- Dana Brown - Craig out
- AC staff: Jane, Gail, Lara, Rafael, Carey, Ingrid, Alison, Karen, Samantha,

Agenda-

Welcome, gathering, and celebration!

Excitement! ACEs Connection just hit 50K members! See the [story](#) Jane shared reminiscing on the start of ACEs Connection and an invitation to join a celebration on March 4th! Coop affiliates are such an important part of the ACEs science movement!

1. "Diversity, Equity & Inclusion in the ACEs Movement" March 8th 2021 Training [Registration](#) Please register if you have not already done so!

Description: Outline the mechanisms of institutional racism, intergenerational transmission, and historical trauma. Examine why African American, Latinx & Native/Indigenous children and communities are vulnerable to complex trauma

Announcement!

Ingrid will begin leading the Cooperative meetings in about a month. What would you like to focus on? Coordinating Cooperative - business, training, what we want it to look like, concerns. Share the link to first DEI training with your community. We have a capacity of 550. Please reach out to Ingrid for any questions - her contact information icockhren@acesconnection.com and direct phone: 615-484-1642.

This is very exciting! We will ask you to share your process and experiences with others to invite others to join the Coop. [LINK](#) to training.

Question: Do you want to share all 4 training sessions to get people signed up now? Yes, I will start with the first then share the 4 training sessions. Ideally folks will attend all four, however, they are designed to function as stand-alone training.

2. Check-ins from affiliates

Barb Finch - Santa Barbara - excited, I reached out to Brian and he was so helpful and responded so quickly, I am looking forward to more opportunities to learn from each other!

Terri Allison - Santa Barbara - **Bridges to Resilience CAPC [previous conference](#)** is coming together. Dr. Anda will be the keynote speaker. Hoping to keep the emphasis local and he is a big draw. Santa Barbara received 2nd ACEs Aware grant - bring a master trainer program to grow trainers. Some concerns about "paying for

trainings” will meet this afternoon to work through this. We want to honor the community process while also taking advantage of the available resources.

Brian Semsem - Fresno - It is good to be with like-minded folks. This is work, good work, but work! So coming to these meetings are rejuvenating and healing. In Fresno we are “resilience should be a verb”. We are resiliencing - adapting. Push backs and challenges. Awarded ACEs Aware (AA) funding - training across sectors. Getting information down to the grassroots level. Have a question out to the AA team to clarify use of the funding. TI training and information is a moral imperative and social justice issue. With or without funding it is going to happen!

3. Check-in from Samantha

The community resilience tracker - Fresno has data and will be receiving those. New draft questions will be reviewed. Greater Richmond - Community Resiliency Survey done and next will work on the milestone survey. They are determining which organizations to include - going broader than the first round. Working with Ingrid on Question 12 for the Milestones Survey about diversity, equity & inclusion (DEI). Will run the question by Coop members.

Dana - San Diego for Every Child & San Diego Workforce Partnership has lots of data, statistics, red lining, wealth gaps, etc - so I am wondering how the Cooperative will embed county-wide metrics into the tools? ANSWER: The sectors of the tools can be adapted or embedded. Sector health metrics can be layered on and tracked. We can visualize that data with our tool. All the questions are targeted at an organizational level for data. The organization’s efforts around DEI etc, will be measured from front line folks to administrators overtime.

Dana - update: AA we (San Diego) had 3 awards for 1st round. They are meeting with PEDS MDs during lunchtime. All the grantees will be part of the Collaborative. Curious about the value proposition? Has anyone else put together a value proposition that weaves together why part of the work?

Emily -can someone define value proposition vs mission statement (yes, see below!).

Barb Finch - we have something like that but not called a value proposition. I tried to load it but need support.

Fresno - Trauma Resiliency Network put together a value proposition centered on trauma and resilience. Brian will link Dana with Susan Kincad who can walk through the process. Lara- that would be helpful for Orange County as well.

- Vision statement - utopia
- Mission - how to accomplish utopia
- Value Proposition - What is the value of ___ to be part of the initiative

Weaving through with intentionality and not getting lost in the weeds. High level focus on equitable systems in a social ecological model. Then we look at tying all the Coops together, across the nation.

Sharing concerns about the AA [funding](#) implementation. Want to come onboard and give services to people with trauma histories (SUD, DV, ETC) but how can we do this if we don't build community capacity? If it is limited to only what AA developed, then how will we develop and expand leaders?

The initial RFP had a simple ask of communities - we bought in and got creative - and AA seemed concerned about what the training would entail. Concerns around rigor which I understand. We are building the network and buffering support capacity via four training sessions that are evidence based and built upon [NEAR Science](#). We are being asked to modify the proposal from 6 month to 18 months and all training needs to be approved by Aurrera. This is very challenging, especially when you are trying to sustain community trust and engagement.

Thank you for sharing your concerns. Initially the AA grants were less specific and seems like after the grant was awarded things became very specific - agreed. Consider using language that aligns with the OSG [Roadmap](#) Report (~400 pages). Possibly some issues between folks with emphasis on a [medical model](#) vs a [trauma informed community building](#) or [biopsychosocial model](#) or [an empowerment model](#). If this [ACE Interface Master Trainer](#) training cannot be approved, then the community will seek other funding to bring this training to the community.

We are trying to bring community concerns to them. AA has health or medical focus, and we know it is more than that. You cannot force that approach on a whole community. Communities need autonomy. Communities cannot work in lock-step. They will get to the same point, but not in the same way. The Cooperative affiliates are providing important insight into what does work in CA and across the country. Hopefully this will inform their work as well.

Recognizing organizations that are working towards becoming trauma informed is important. Cooperative affiliates via the community resilience tracker, will have important data to share. If an AA provider screens a patient and wants to make a referral, knowing which organizations are trauma-informed may be important. You (Coop Affiliates) are the only ones who are collecting that TI organizational information which will inform the work going forward. Exciting!

That is a huge piece we are trying to communicate. Being rooted in community, we are a bridge to the more formalized efforts. Changing from a medical issue which is important - but we cannot leave others out. Communities need autonomy - they need to trust the messengers - we make meaningful connections with communities and their lens is important.

A cultural humility thread would be meaningful. Listening to hear, seeking to understand, humble lens and safe space for families impacted by trauma. Trust is the epicenter of these issues. Creating a safe space for healing communities. Being aware of my whiteness!

Cultural humility is really big in [public health](#) right now.
Can we build this construct into the value proposition? (see above)

4. Regular meeting day — Two days/times that most of us can meet: Mon or Tues 3-4 PT/6-7 ET.

Discussion and agreement to go with Monday at 3-4 PT/6-7 ET. Jane will review annual calendar to ID which week works best and to avoid holidays. More soon.

Meetings notes will provide a record of these meetings.

Great conversation!

DEFERRED 5. Are there other topics that you'd like to address in pop-up learning communities? Ideas....

Anti-racist and equitable economics for communities (or why it's critical for everybody to know the basics so that we're never again fooled by the term 'trickle-down economics').

How to integrate climate change into self-healing communities.

DEFERRED 6. Speakers for meetings? (short presentations...30 minutes? e.g., How to be a network leader - Jane Wei Skillern. Other ideas?

DEFERRED 7. ACEs Connection changing our name from ACEs to PACES.

Touched on briefly.

CHAT - abbreviated

Brian Semsem - good morning friends

Karen Good morning! Great to see each of you!

Karen If you'd like something entered into the notes - that I might not catch - please type it into the chat so I will be sure to add it. :)

AGENDA!

1. Diversity, Equity & Inclusion in the ACEs Movement" March 8th 2021 Training Registration Please register if you have not already done so! (Ingrid)
Description: Outline the mechanisms of institutional racism, intergenerational transmission, and historical trauma. Examine why African American, Latinx & Native/Indigenous children and communities are vulnerable to complex trauma
2. Check-ins from affiliates
3. Check-in from Samantha
4. Regular meeting day — There are only two days/times that most of us can meet: Monday at 3-4 PT/6-7 ET or Tuesday 3-4 PT/6-7 ET. (FYI, the most unpopular time/day is Monday at 8 am PT/ 10 am CT/ 11 am ET.)
5. Are there other topics that you'd like to address in pop-up learning communities? Ideas....
Anti-racist and equitable economics for communities (or why it's critical for everybody to know the basics so that we're never again fooled by the term 'trickle-down economics').
How to integrate climate change into self-healing communities.
6. Speakers for meetings?
7. ACEs Connection changing our name from ACEs to PACES.

Karen - 485 people are currently on the AC site!

Carey Sipp - We just hit 50K members! Celebrate!

Ingrid Cockhren's contact information: icockhren@acesconnection.com 615-484-1642

Can someone define value proposition vs mission statement

Carey Sipp - From Dana - Vision is utopia / Mission is how you will get there / Value proposition is the high level statement of benefit - what people will receive as the result of being with you.

You're welcome. I loved Dana's definitions!

Initially the AA grants were less specific and after the grant was awarded things became very specific

It's hard because even with the provider grants and we have a provider grant in our community, I think folks are at all different levels of knowledge in our county. We have to bridge things to get to a network of care

Carey - Cultural Humility and Value Proposition. If the Mission is HOW you are going to get there, "performing work with cultural humility" could be a way to integrate the value into the mission...

Take good care everyone!