

Request for Proposal

The Health in All Policies (HiAP) Program at the Public Health Institute (PHI) seeks a community-based organization to partner and advise on community safety and violence prevention policy discussions in California state government.

Program Background

The mission of the [Health in All Policies \(HiAP\) program](#) at the Public Health Institute (PHI) is to transform public institutions to advance racial equity and health through capacity building, government accountability, and community partnerships. We organize, convene, develop leadership, and connect policy issues within government to advance racial justice and health equity, and are recognized as a national and global leader in embedding health and racial equity strategies in government practices.

Over the last 11 years, we supported the launch and staffing of the [California HiAP Task Force](#), a cross-sector gathering space for change-makers in California state government. The HiAP Task Force brings together over 25 different state agencies, departments, and offices. Key partners within State government include the Strategic Growth Council, Department of Public Health, Health and Human Services Agency, Office of the Surgeon General, and Department of Social Services. This group's accomplishments include embedding equity into state government programs and practices and launching the Capitol Collaborative on Race and Equity (CCORE), the first State-level racial equity capacity building program in the nation.

Our team leads work related to prevention of violence, community safety, and trauma-informed practices for the HiAP Task Force. This work is in its early stages, with the possibility for growth. For example, in partnership with the HiAP Task Force, the HiAP program at PHI has:

- Partnered with the Essentials for Childhood initiative to deliver trauma-informed training to multiple State departments,
- Worked with the Office of Surgeon General to create and distribute a survey to State organizations to learn what steps they are taking to incorporate Adverse Childhood Experiences science and to reduce trauma and toxic stress in their programs and policies. (As described on [Page 285](#) of the 2020 CA Surgeon General's Report)
- Hosted a graduate researcher to develop [actionable policy recommendations](#), such as developing a state safety & justice framework in California, establishing a centralized champion of violence prevention work, streamlining the allocation of funds to lower burdens for communities to receive them, and shifting away from perverse incentives for funding.
- Developed [action plans](#) for multi-department coordination on violence prevention and community safety initiatives.

Statement of Need

California's current efforts to promote community safety and reduce violence have been largely siloed into different forms of violence (domestic violence, gun violence, etc.), and without a

strong equity backing or community guidance. HiAP is seeking to change that by nurturing an environment in CA State government for holistic, community-led policy action.

In a survey and several listening sessions in 2021, community leaders and government staff, once again, identified community safety and violence prevention as a priority area of focus for the HiAP Task Force. Our government partners have indicated interest in having PHI's support for this work, and we see opportunities to increase understanding and action at the intersections between community safety and racial justice.

Critical to this work is a community partner that understands the needs on the ground and can advise on the content and direction of HiAP's initiative to align CA State government for more holistic community safety solutions. The selected organization will work with HiAP from May 2022- December 2023, with the possibility of an extension based on availability of funding.

Scope of Work

- Serve as community lead on the HiAP Task Force's state government *Safe & Equitable Communities Roundtable*, which will bring government leaders together to normalize an understanding of safety as part of personal and community health, as well as vet recommendations for Task Force engagement. Activities for the community lead could include informing the content for the *Safe & Equitable Communities Roundtable* and engaging with other community organizations.
- Co-host three to four Community Safety speaker series/briefings to be attended by HiAP Task Force and other government staff. Activities include identifying and approving speakers, materials, and other content.
- Participate as member of PHI-HiAP advisory group.
- Final activities will be agreed upon by CBO partner and PHI.

All activities will be conducted in close partnership with PHI-HiAP's program staff. PHI-HiAP will be responsible for coordinating partnership communications and logistics for events, developing initial drafts of materials, updating materials based on feedback from partners, and connecting partners directly with state government leaders.

Process & Timeline

- Proposals are due by April 8, 2022.
 - If more time is needed, please reach out as soon as possible to dalilama@phi.org to ask about an extension.
- Invitation of top candidates for interview will be shared week of April 18th.
- Final selection made the week of May 2, 2022.
- Initial work to begin in early May, 2022.
- Deliver full documentation and files at the end of the project.

Qualifications

Organizations with grassroots experience on models that promote community safety, strong racial equity and justice roots, and an understanding of government policy processes are encouraged to apply.

Budget

Our proposed budget is \$60,000 for 18 months of work.

Please submit your proposal electronically to Dalila Madison Almquist, dalilama@phi.org, by April 8, 2022. Use [Community Safety RFP] in the subject line.

In your proposal, please describe why you want to partner with HiAP. You may want to include:

- A brief description of your organization.
- Relevant qualifications of your organization and staff.
- What a community-led government response to community safety looks like to your organization.
- What the relationship between racial equity, health equity, and community safety means to your organization.