## Why Are Workforce Issues Important to Address as Part of the Screening Process?

Developmental, behavioral, and trauma screenings are critical but not sufficient to meet the needs of young children and families<sup>1</sup>

47% of Regional Centers in CA do not have a Even when families of young feedback mechanism in 87% children receive high quality place with primary care developmental, behavioral, physicians<sup>2</sup> of Regional Centers and trauma screenings, without a feedback physicians may not have a mechanism also lack the workforce, additional mechanism for referrals or resources, and funding to may not receive feedback implement a feedback following referrals loop<sup>3</sup> Shortages in birth to 5 mental Providers may be unwilling health providers across the to screen if they have state result in limited mental nowhere to refer young children for services health services for very young children 68% of pediatricians feel that a lack of referral services are a barrier to screening young children<sup>4</sup> Must develop a menu of resources and specialty A menu of resources and providers to meet referral specialty services will needs support providers following screenings Simply screening without having any resources, referral mechanisms, and specialty providers in place will not meet

References

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child and family needs

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