

# The CTARI Institute

Aware. Attuned. Aligned.

# 9 EFFECTIVE STRATEGIES TO DE-ESCALATE YOUTH & ADULTS WITH HEIGHTENED OR TRIGGERED EMOTIONS

FRANK PICONE, LCSW Chief Training Officer



Training & Consulting Subsidiary of



## WHY DO WE NEED TO BE ATTUNED TO STRESS?

Chronic stress negatively affects the ability of our children, and ourselves to regulate our emotions and behaviors.

Chronic stress grows neuropathways in the emotional, fight-or-flight part of the brain.

Executive functioning (critical thinking and social emotional skills) become less used and diminish.

Without regulating emotions and optimizing brain functioning, we struggle to respond effectively to today's challenges.



## WHAT IS THIS EXPERIENCE ALL ABOUT?

## **ATTUNEMENT**

- A bringing into harmony
- To make aware or responsive







## QTIP





#### **WAYS TO REMAIN CALM**





## THE ZONES OF REGULATION®

Book by Leah M. Kuypers

### **Blue Zone**

Sad, tired, sick, bored, lethargic, foggy

#### **Green Zone**

Happy, calm, feeling okay, focused, ready to learn

#### **Yellow Zone**

Frustrated, worried, silly/wiggly; excited, loss of some control

#### **Red Zone**

Mad/angry, terrified, yelling/hitting, out of control





### Primary mode of communication between people is 90% Body Language.

Calm	ing	Body	y La	nguage
------	-----	------	------	--------

Comfortable distance

Calm voice and tone and measured and rhythmic

Minimal and predictable body movement

Open posture (soft facial expression, leaning forward

**Equal heights** 

### **Triggering Body language**

Too close

Elevated voice and stochastic speech

Sudden and fast body movements

Crossed arms, leaning away

Significantly higher than person

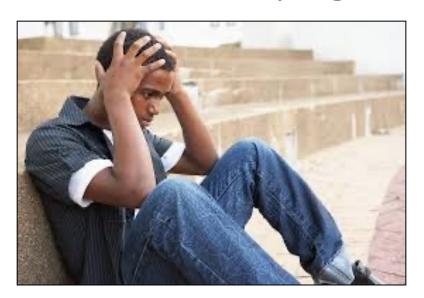




## **#1: GENTLY SAY TO THE PERSON:**

"Tell me what you need right now."

"Tell me how I can help right now."







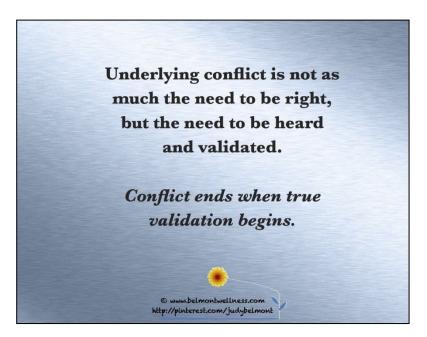
## **YELLOW ZONE STRATEGIES #2 LISTEN**





### **#3: VALIDATE THEIR FEELINGS & PERSPCTIVES:**

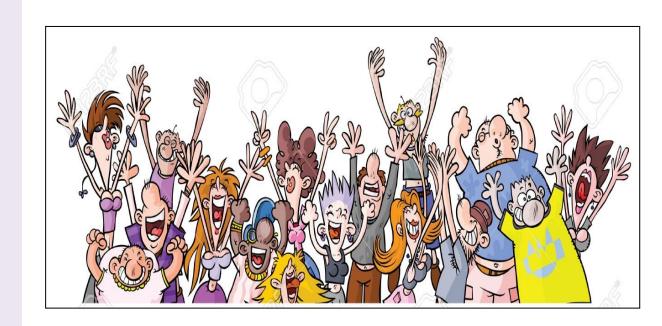
Do **not** say "Calm down" or "I understand" or correct their reality.







# #4: MINIMIZE THE AUDIENCE FACTOR

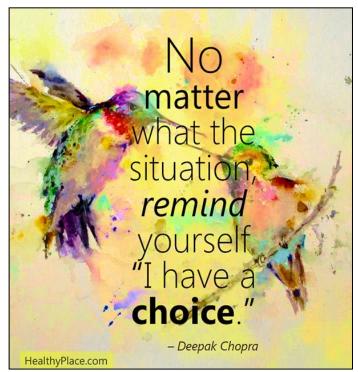






# #5: TALK ABOUT THEIR POWER NOT YOURS

"You have the power to make better choices."







# #6: GIVE THE PERSON A WAY TO COMPLY WITH DIGNITY

Let them have the last word. Do not hover over them.









**#7: SPEAK TO OTHERS WITH RESPECT AT ALL TIMES.** 

Use body language and words that you would find respectful if your supervisor were speaking to you this way.







# #8: KEEP YOU EGO OUT OF THE CONVERSATION

Your ego is guiding you if...

- You are trying to control them
- You need to get the last word
- You feel that if you do not win, you will look weak or foolish

Remember your goal is to get them to return to the GREEN zone where:

- Their frontal cortex comes on line
- They are more reasonable
- Productive discussions can occur





### A WORD ABOUT CRISIS

A crisis exists when behavior presents a clear and present danger to self or others or continued teaching of other students is impossible to achieve.

Know your school's emergency protocols and, in particular, the difference between escalated behavior and a crisis situation.

Isolate the key student(s) presenting the crisis and remove any audience.

Maintain your safety first.



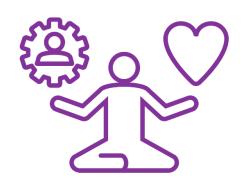
Set clear limits without drama, long speeches, and without hovering (like a football referee).





# TRANSFORMING CULTURES

The CTARI Institute is the prevention division of The Center for Great Expectations, a leader with over 30 years' experience in trauma-informed approaches to substance use, behavioral health treatment, facilitating positive organizational culture change.



# ATTUNED SCHOOL APPROACH™

CTARI's provides dynamic and transformative professional development, training and consultation services using the Attuned School Approach™ to positively transform the school community.

#### SEL

CTARI has assembled an expert team to create connected and collaborative communities where everyone's ability to utilize social-emotional and critical-thinking skills is optimized.

#### Get in Touch!

To learn more about how The CTARI Institute is elevating social emotional learning (SEL) with proven methodologies for creating attuned and resilient communities, email ctari-institute@cge-nj.org or visit us at www.ctari-institute.org.