SEEKING

ROLE **Strategic Initiatives Program Manager**

WHAT YOU WILL ACCOMPLISH



Program Management: Manage day to day program functions to build & improve effective programming ensuring participants achieve positive outcomes & have good experiences.



Growth & Expansion: Manage program growth and new initiatives while supporting large scale partnerships through collaboration.



HR & Talent: Manage recruiting efforts for ROI programs and Initiatives and manage direct reports to achieve goals.

WHO SHOULD APPLY

Takes radical ownership · Flexible and adapts to change · Solutions oriented · Loves managing people and process · Task oriented Able to work on several initiatives simultaneously · Highly organized · Loves collaborating and building relationships · Hard worker · Believes that small, consistent action over time can lead to big changes · Hustler · Follows through on commitments, values their word / integrity above all else · Motivated by challenges

POSITION REPORTS TO: Naomi Suleiman, Director of Operations



"I deeply value my co-workers. I am driven to strengthen teams and the talent that make great things happen.

As your manager you can expect high expectations, along with consistent support to help you grow and accomplish your goals. I've found ROI to be a place where I can shine and do my best work, and I'm motivated to create this environment for others on the team."

> Learn more: www.ruralopportunity.org

WHEN | WHERE | HOW MUCH

Tour of Duty: Full-time, 24-36 months (1099 contracted position, learn more in our FAQ) \$55K - \$70K · Health Insurance stipend · Retirement stipend · Unlimited vacation · Results oriented work environment · Rocky Mount/Tarboro, NC

ABOUT ROI

ROI supports people's healing process by educating, reshaping systemic practices, and fostering deep-rooted connections.We know people are not to blame for the trauma and stress that impacts them. Resilience is an inner strength in all humans, regardless of background, and we as people are wired for connection and healing. We strive to end generational cycles of trauma and poverty by preventing adverse childhood experiences (ACEs) and toxic stress for the community in rural Eastern North Carolina. Often, social innovation processes leave out rural communities of color. We believe in and know the deep assets that exist in rural communities like ours, and seek to smash together disparate worlds to change the narrative commonly held about rural communities.



Join ROI by: February 15, 2022

