THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 200

Session of 2019

INTRODUCED BY HUGHES, BROWNE, LANGERHOLC, STREET, COSTA, TARTAGLIONE, LEACH, KEARNEY, YUDICHAK, DINNIMAN, MENSCH, BLAKE, BREWSTER, MUTH, FONTANA, L. WILLIAMS, HAYWOOD, FARNESE, SCHWANK, COLLETT, AUMENT, LAUGHLIN, KILLION, IOVINO, BARTOLOTTA AND J. WARD, MAY 28, 2019

SENATOR LANGERHOLC, EDUCATION, AS AMENDED, JUNE 11, 2019

AN ACT

Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An act relating to the public school system, including certain 2 provisions applicable as well to private and parochial 3 schools; amending, revising, consolidating and changing the 4 laws relating thereto," in preliminary provisions, further 5 providing for definitions; in school directors, further 6 providing for school director training programs; in certification of teachers, further providing for continuing 8 professional development, providing for trauma-informed 9 education and further providing for postbaccalaureate 10 certification and for Pennsylvania School Leadership 11 Standards; in school safety and security, further providing 12 for definitions, for School Safety and Security Committee, 13 for school safety and security coordinator and for school 14 safety and security training and providing for trauma-15 informed approach; in early learning programs, further 16 providing for duties of department; and, in the State Board 17 of Education, further providing for powers and duties of the 18 board and for powers and duties of Council of Basic Education and Council of Higher Education. 19 20

- 21 The General Assembly of the Commonwealth of Pennsylvania
- 22 hereby enacts as follows:
- 23 Section 1. Section 102 of the act of March 10, 1949 (P.L.30,
- 24 No.14), known as the Public School Code of 1949, is amended by
- 25 adding definitions to read:

- 1 Section 102. Definitions.--When used in this act the
- 2 following words and phrases shall have the following meanings:
- 3 * * *
- 4 <u>"Trauma." Includes results from an event, series of events</u>
- 5 or set of circumstances that is experienced by an individual as
- 6 physically or emotionally harmful or threatening and that has
- 7 <u>lasting adverse effects on the individual's cognitive</u>
- 8 <u>functioning and physical, social, emotional, mental or spiritual</u>
- 9 <u>well-being.</u>
- 10 "Trauma-informed approach." Includes a schoolwide approach
- 11 to education and a classroom-based approach to student learning
- 12 that recognizes the signs and symptoms of trauma in students,
- 13 <u>families and staff</u> and responds by fully integrating knowledge
- 14 <u>about trauma into policies, professional learning, procedures</u>
- 15 and practices for the purposes of recognizing the presence and
- 16 <u>onset of trauma, resisting the reoccurrence of trauma and</u>
- 17 promoting resiliency tailored to a school entity's culture,
- 18 climate and demographics and the community as a whole.
- 19 * * *
- 20 Section 2. Section 328(a)(1) and (2) and (b)(1) and (2) of
- 21 the act are amended to read:
- 22 Section 328. School Director Training Programs. -- (a)
- 23 Beginning in the 2018-2019 school year and in each school year
- 24 thereafter, the following shall apply:
- 25 (1) Each newly elected or appointed school director shall
- 26 complete, during the first year of the school director's first
- 27 term, a training program made available by the Department of
- 28 Education, in consultation with a Statewide organization
- 29 representing school directors and a Statewide organization
- 30 representing school business officials, pertaining to the skills

- 1 and knowledge necessary to serve as a school director. The
- 2 training program shall consist of a minimum of [four (4)] five
- 3 (5) hours of instruction, including, at a minimum, information
- 4 regarding the following:
- 5 (i) Instruction and academic programs.
- 6 (i.1) Best practices related to trauma-informed approaches,
- 7 which shall comprise a minimum of one (1) hour of instruction.
- 8 (ii) Personnel.
- 9 (iii) Fiscal management.
- 10 (iv) Operations.
- 11 (v) Governance.
- 12 (vi) Ethics and open meetings, to include the requirements
- 13 under 65 Pa.C.S. Pt. II (relating to accountability).
- 14 (2) Within one (1) year after each reelection or
- 15 reappointment to the board of school directors, each school
- 16 director shall complete an advanced training program made
- 17 available by the Department of Education in consultation with a
- 18 Statewide organization representing school directors and a
- 19 Statewide organization representing school business officials.
- 20 The advanced training program shall consist of a minimum of [two
- 21 (2)] three (3) hours of instruction, including information on
- 22 relevant changes to Federal and State public school law and
- 23 regulations, fiscal management, trauma-informed approaches and
- 24 other information deemed appropriate by the Department of
- 25 Education to enable the school director to serve effectively.
- 26 * * *
- 27 (b) Beginning in the 2018-2019 school year, and in each
- 28 school year thereafter, the following shall apply:
- 29 (1) Each newly appointed trustee of a charter school entity
- 30 shall complete, within the trustee's first year of service, a

- 1 training program made available by the Department of Education,
- 2 in consultation with Statewide organizations representing
- 3 charter school entities, pertaining to the skills and knowledge
- 4 necessary to serve as a charter school entity trustee. The
- 5 training program shall consist of a minimum of [four (4)] five
- 6 (5) hours of instruction, including, at a minimum, the
- 7 information listed in subsection (a)(1) and information
- 8 concerning Article XVII-A.
- 9 (2) During the fifth year of a trustee's service on the
- 10 board of trustees and every four (4) years thereafter, each
- 11 trustee shall complete an advanced training program made
- 12 available by the Department of Education in consultation with
- 13 Statewide organizations representing charter school entities.
- 14 The advanced training program shall consist of a minimum of [two
- 15 (2)] three (3) hours of instruction, including information on
- 16 relevant changes to Federal and State public school law and
- 17 regulations, including Article XVII-A, fiscal management,
- 18 trauma-informed approaches and other information deemed
- 19 appropriate by the Department of Education to enable the trustee
- 20 to serve effectively.
- 21 * * *
- 22 Section 3. Section 1205.1 of the act is amended by adding a
- 23 subsection to read:
- 24 Section 1205.1. Continuing Professional Development. --* * *
- 25 (b.1) The professional education plan of each school entity
- 26 shall include a minimum of one (1) hour of required training in
- 27 trauma-informed approaches.
- 28 * * *
- 29 Section 4. The act is amended by adding a section to read:
- 30 <u>Section 1205.7. Trauma-Informed Education.--(a) School</u>

- 1 entities shall provide school employes with training on trauma-
- 2 informed approaches. The following apply:
- 3 (1) Training shall address, but shall not be limited to:
- 4 (i) Recognition of the signs of trauma in students.
- 5 (ii) Best practices for schools and classrooms regarding
- 6 trauma-informed approaches, including utilization of multitiered
- 7 <u>systems of support.</u>
- 8 (iii) Recognition of the signs of the impact of secondary
- 9 <u>trauma on school employes AND APPROPRIATE RESOURCES FOR SCHOOL</u> <--
- 10 EMPLOYES WHO ARE EXPERIENCING SECONDARY TRAUMA.
- 11 <u>(iv) The school entity's policies regarding trauma-informed</u>
- 12 <u>approaches</u>.
- 13 <u>(v) The school entity's policies regarding connecting</u>
- 14 <u>students with appropriate services.</u>
- 15 (2) Training shall be on evidence-based programs OR

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- 16 EVIDENCE-INFORMED PROGRAMS THAT ARE TAILORED TO THE LOCAL
- 17 COMMUNITY and reflect current best practices related to trauma-
- 18 informed approaches.
- 19 (3) School employes required to undergo continuing
- 20 professional education under section 1205.2 or 1205.5 shall
- 21 receive credit toward the school employes' continuing
- 22 professional education requirements if the training program has
- 23 been approved by the Department of Education.
- 24 (4) The school entity shall make a reasonable effort to
- 25 facilitate a time and location for school employes under this
- 26 section to participate in the training during paid working hours
- 27 or in-service training.
- (b) As used in this section, the following words and phrases
- 29 shall have the meanings given to them in this subsection:
- 30 "Evidence-based" shall have the meaning given in section

- 1 8101(21) of the Every Student Succeeds Act (Public Law 114-95,
- 2 129 Stat. 1802).
- 3 "School employe" shall have the meaning given to the term
- 4 "professional employe" in section 1101(1).
- 5 <u>"School entity" shall mean a public school, including a</u>
- 6 <u>school district, charter school, cyber charter school, regional</u>
- 7 charter school, intermediate unit or area vocational-technical
- 8 <u>school</u>, a private school or a nonpublic school.
- 9 Section 5. Section 1207.1(a)(3)(i) of the act is amended by
- 10 adding a clause to read:
- 11 Section 1207.1. Postbaccalaureate Certification.--(a)
- 12 Notwithstanding any other provision of law to the contrary, the
- 13 Secretary of Education shall have all of the following powers
- 14 and duties with regard to postbaccalaureate certification
- 15 programs:
- 16 * * *
- 17 (3) Develop guidelines for the approval of flexible
- 18 postbaccalaureate instructional certification programs. Such
- 19 program guidelines shall address:
- 20 (i) Instruction and training in the following:
- 21 * * *
- 22 (H) Trauma-informed approaches.
- 23 * * *
- Section 6. Section 1217(a)(1) of the act is amended by
- 25 adding a subparagraph to read:
- 26 Section 1217. Pennsylvania School Leadership Standards.--(a)
- 27 Programs provided under section 1205.5(c) and (d) to prepare
- 28 school or system leaders and for purposes of issuing
- 29 administrator certificates or letters of eligibility and
- 30 approved programs for the induction and continuing professional

- 1 education of school or system leaders shall address:
- 2 (1) The following core standards:
- 3 * * *
- 4 (iv) Understanding the impact of trauma on a child's
- 5 educational experience, the school's culture, climate and
- 6 demographics and the community as a whole and applying trauma-
- 7 informed approaches to inform decision-making at all levels of
- 8 <u>the system.</u>
- 9 * * *
- 10 Section 6.1. Section 1301-B of the act is amended by adding
- 11 a definition to read:
- 12 Section 1301-B. Definitions.
- 13 The following words and phrases when used in this article
- 14 shall have the meaning given to them in this section unless the
- 15 context clearly indicates otherwise:
- 16 * * *
- 17 <u>"State-related institution of higher education."</u> As the term
- 18 "State-related institution" is defined in section 1502-A.
- 19 Section 7. Sections 1302-B(b), 1309-B(c)(2) and 1310-B(1) of
- 20 the act, added June 22, 2018 (P.L.327, No.44), are amended to
- 21 read:
- 22 Section 1302-B. School Safety and Security Committee.
- 23 * * *
- 24 (b) Composition. -- The committee shall consist of a
- 25 chairperson and the following members:
- 26 (1) The Secretary of Education or a designee.
- 27 (2) The Attorney General or a designee.
- 28 (3) The Commissioner of Pennsylvania State Police or a
- designee.
- 30 (4) The Director of the Pennsylvania Emergency

- 1 Management Agency or a designee.
- 2 (5) An individual appointed by the President pro tempore of the Senate.
- 4 (6) An individual appointed by the Minority Leader of the Senate.
- 6 (7) An individual appointed by the Speaker of the House 7 of Representatives.
- 8 (8) An individual appointed by the Minority Leader of 9 the House of Representatives.
 - (9) The chairperson of the commission or a designee.
 - (10) The Secretary of Human Services or a designee.
- 12 <u>(10.1) The Secretary of Health or a designee.</u>
- 13 (11) A recognized subject matter expert in strategic
 14 security appointed by the Governor from three names submitted
 15 jointly by the President pro tempore of the Senate and the
 16 Speaker of the House of Representatives.
 - (12) The following members appointed by the Governor:
 - (i) An individual recommended by the Pennsylvania
 Association of School Business Officials with experience
 in school safety and security matters.
 - (ii) An individual recommended by the Pennsylvania Association of School Administrators with experience in school safety and security matters.
 - (iii) An individual member of local law enforcement recommended by the State Fraternal Order of Police.
 - (iv) A child psychologist who specializes in mental, social and emotional development of children recommended by the Pennsylvania Psychological Association.
- 29 (v) A licensed clinical social worker recommended by 30 the Pennsylvania Society for Clinical Social Work.

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- 1 An architect recommended by the American 2 Institute of Architects of Pennsylvania with experience 3 in school building safety and security matters. (vii) A subject matter expert in trauma-informed 4 approaches from a State-related institution of higher 5 6 education. 7 8 Section 1309-B. School safety and security coordinator. 9 10 (c) Specific duties. -- The school safety and security 11 coordinator shall: 12 13 (2) Coordinate training and resources for students and 14 school entity staff in matters relating to situational awareness, trauma-informed [education awareness,] approaches, 15 16 behavioral health awareness, suicide and bullying awareness, substance abuse awareness and emergency procedures and 17 18 training drills, including fire, natural disaster, active 19 shooter, hostage situation and bomb threat. 20 * * * Section 1310-B. School safety and security training. 21 22 School entities shall provide their employees with mandatory 23 training on school safety and security subject to the following: 24 Training shall address the following: (1)25 (i) Situational awareness.
- 26 (ii) Trauma-informed [education awareness.]
- 27 <u>approaches.</u>
- 28 (iii) Behavioral health awareness.
- 29 (iv) Suicide and bullying awareness.
- 30 (v) Substance use awareness.

1	(vi) Emergency training drills, including fire,
2	natural disaster, active shooter, hostage situation and
3	bomb threat.
4	* * *
5	Section 8. The act is amended by adding a section to read:
6	Section 1311-B. Trauma-informed approach.
7	No later than August 31, 2019, the committee shall develop a
8	model trauma-informed approach plan that shall be used by a
9	school entity applying for a grant under section 1306-B(j)(21).
0 ـ	The plan must include the following:
.1	(1) Designation of at least one individual who:
.2	(i) is assigned to the school;
13	(ii) oversees the implementation of the plan,
4	integrating the coordination of services and professional
.5	development into the school entity's comprehensive plan;
6	<u>and</u>
_7	(iii) serves as a member of a school's student
8_	assistance program team.
9	(2) Coordination of services among:
20	(i) the student and the student's family;
21	(ii) the school; and
22	(iii) county-based services, community care
23	organizations, public health entities, nonprofit youth
24	service providers, community-based organizations,
25	organizations that provide before or after-school care
26	and other similar groups that are located in the
27	community.
28	(3) Indication of how coordinated services are provided
29	based on a trauma-informed approach with an understanding,
30	recognition and responsiveness to the effects of trauma on

- 1 <u>education</u>, <u>absenteeism</u> and <u>school</u> completion, including the
- 2 <u>secondary impact of trauma on school employees.</u>
- 3 (4) Utilization of evidence-based, OR evidence-informed <--
- 4 <u>and culturally specific approaches and national models</u> <--
- 5 APPROACHES that are tailored to the community to ensure that <--
- data is collected and the effectiveness of the trauma-
- 7 informed approaches are determined.
- 8 (5) Professional development and support for school
- 9 staff which fosters a culture in the school entity and
- 10 community that is informed about how to understand, recognize
- and respond to trauma and address the impact of trauma on
- 12 <u>students as a secondary impact on school employees.</u>
- 13 Section 9. Section 1513-D of the act is amended by adding a
- 14 paragraph to read:
- 15 Section 1513-D. Duties of department.
- 16 The department shall have the following powers and duties:
- 17 * * *
- 18 (8) To encourage the integration of trauma-informed
- 19 approaches into the program curriculum and the professional
- 20 <u>development curriculum of personnel of the eliqible provider</u>
- 21 who have regular contact with children.
- 22 Section 10. Section 2603-B(d) of the act is amended by
- 23 adding a clause to read:
- 24 Section 2603-B. Powers and Duties of the Board.--* * *
- 25 (d) The board shall also have the authority and duty to:
- 26 * * *
- 27 (9.1) Adopt policies encouraging the inclusion of trauma-
- 28 <u>informed approaches in professional education curriculum in all</u>
- 29 <u>public and private institutions of higher education in this</u>
- 30 Commonwealth issuing degrees to individuals who may desire to

- 1 teach in the schools of this Commonwealth.
- 2 * * *
- 3 Section 11. Section 2604-B(b)(2)(vii) and (viii) of the act
- 4 are amended and subsection (b)(2) is amended by adding a
- 5 subclause to read:
- 6 Section 2604-B. Powers and Duties of Council of Basic
- 7 Education and Council of Higher Education. --* * *
- 8 (b) The Council of Basic Education shall have the power, and
- 9 its duty shall be to:
- 10 * * *
- 11 (2) investigate programs, conduct research studies and
- 12 formulate policy proposals in all educational areas not within
- 13 the purview of higher education, including, but not limited to:
- 14 * * *
- 15 (vii) the subjects to be taught and the activities to be
- 16 conducted in elementary, secondary, adult education and other
- 17 schools; [and]
- 18 (viii) the qualifications for employment of professional
- 19 personnel in the public schools; and
- 20 <u>(ix) education and training in trauma-informed approaches;</u>
- 21 * * *
- 22 Section 12. This act shall take effect in 60 days. AS

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- 23 FOLLOWS:
- 24 (1) THE FOLLOWING PROVISIONS SHALL TAKE EFFECT
- 25 IMMEDIATELY:
- 26 (I) THIS SECTION.
- 27 (II) THE AMENDMENT OR ADDITION OF THE FOLLOWING:
- 28 (A) THE DEFINITION OF "STATE-RELATED INSTITUTION
- OF HIGHER EDUCATION" IN SECTION 1301-B OF THE ACT.
- 30 (B) SECTION 1309-B(C)(2) OF THE ACT.

- 1 (C) SECTION 1310-B(1) OF THE ACT.
- 2 (D) SECTION 1311-B OF THE ACT.
- 3 (2) THE REMAINDER OF THIS ACT SHALL TAKE EFFECT IN 60
- 4 DAYS.