

Job Announcement: Fostering Futures Coach

Reports to: Fostering Futures Director

Overview:

Adverse childhood experiences (ACEs), without buffering resilience factors, can lead to a lifetime of negative physical, emotional, psychological effects. With trauma-informed care, there is hope. As organizations and individuals work to reduce the impacts of trauma and ACEs, they increase their wellbeing and effectiveness. Businesses see less staff turnover. Social service agencies see increased positive outcomes in the people they serve and job satisfaction among staff. People thrive in communities, organizations and families that are stable, safe and nurturing. When we work together to create trauma informed culture and organizations, we all reap the benefits of a healthier, happier, more productive Wisconsin.

Fostering Futures is a state-wide initiative aimed at interrupting the cycle of harm to young children and families by infusing a trauma-informed approach into all the systems and organizations that touch the lives of Wisconsin citizens. Our goal is to expand ACEs knowledge and trauma-informed care across the state to make Wisconsin the first trauma-informed state in the nation. The Fostering Futures Coach will work with teams across the state to provide training and technical assistance as they develop and implement plans for becoming trauma informed. These teams include but are not limited to – state agencies and divisions, health care, public health and human service agencies, community action programs and schools.

Responsibilities

Work with Director, Coordinator and other coaches to refine and finalize training, coaching plans and all appropriate materials for the Fostering Futures learning (and e-learning) community.

Provide in-person and remote training and technical assistance for teams that are learning about ACEs and adopting a trauma informed approach to their work and services.

Engage core team leaders and facilitate activities (study, training, technical assistance) that support development of leadership skills needed to foster meaningful progress toward goals of developing a trauma-informed workforce.

Support teams in engaging consumer voice in a meaningful way

Provide input/contribute to ongoing collection of data related to impact of the initiative

Contribute to all required reporting on initiative progress to funders

Contribute to public relations efforts and expanding collective impact

Attend and ensure in-person, group meetings, coaching and follow up plans are implemented to support the learning and TA needs of teams and their parent organizations

Qualifications

Knowledge of the ACEs Study, resilience and trauma-informed care.

Bachelor's degree in related field preferred but not required.

Understanding of key features and supports needed to accomplish organizational change

Experience in providing in person and remote training and technical assistance

Knowledge of systems of care that are offered to WI children and families

To Apply

Applications will be accepted until all positions are filled. Please submit your resume and cover letter to the attention the Fostering Futures Director, Carol Howard at choward@fosteringfutureswisconsin.org